

PLEASE POST ANNOUNCEMENT ANTICIPATED VACANCY 2025-2026

The following position is posted in accordance with the negotiated agreement:

POSITION: 1.0 FTE Occupational Therapist (*Probationary Appointment*)

REQUIRED CERTIFICATION:

- NYS Licensed Occupational Therapist
- Registration with American Occupational Therapy Association

REQUIRED QUALIFICATIONS:

- Thorough knowledge of the principles, practices, techniques, and terminology of occupational therapy;
- Ability to assess and interpret functional deficits and strengths related to school or daily activities;
- Skill in planning and implementing appropriate therapeutic interventions;
- Ability to communicate effectively and work collaboratively with students, families, and interdisciplinary teams;
- Ability to observe, record, and analyze treatment outcomes and modify interventions accordingly;
- Strong documentation and organizational skills;
- Empathy, patience, and a commitment to supporting individuals with disabilities;
- Ability to supervise and guide support staff in carrying out therapy-related tasks.

POSITION REQUIREMENTS:

- Evaluates students or individuals to determine occupational therapy needs through standardized and non-standardized assessments;
- Develops and implements individualized treatment plans based on assessment results and in collaboration with other educational or healthcare professionals;
- Provides direct occupational therapy to individuals or groups to improve fine motor skills, sensory processing, self-care, motor planning, and other areas of functional performance;
- Selects and adapts therapeutic activities, techniques, and equipment to meet individual needs;
- Confers with teachers, parents, and other professionals to ensure therapy goals are integrated into the individual's educational or care plan;
- Fabricates or recommends adaptive devices and splints to support functional independence;
- Maintains detailed records of evaluations, treatment plans, progress notes, and reports in accordance with regulatory standards;
- Participates in Committee on Special Education (CSE) and Committee on Preschool Special Education (CPSE) or interdisciplinary team meetings as required;
- Provides training and consultation to staff and families regarding occupational therapy strategies and accommodations;
- Ensures proper maintenance, cleaning, and inventory of therapy equipment and materials;
- Maintains a safe and organized therapeutic environment.

START DATE: July 14, 2025 on or around

SALARY: Compensation as per District/AFA Collective Bargaining Agreement

DEADLINE FOR APPLICATIONS: JULY 1, 2025

Interested applicants apply on-line at: www.akronschools.org/wnyricclassified